

**Challenge:** *The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy. —Martin Luther King, Jr., U.S. Civil Rights Leader*

## 1998 General Schedule (GS) base rate Salary

STEP	1	2	3	4	5	6	7	8	9	10
GS- 1	\$12,960	13,392	13,823	14,252	14,685	14,938	15,362	15,791	15,809	16,214
GS- 2	14,571	14,918	15,401	15,809	15,985	16,455	16,925	17,395	17,865	18,335
GS- 3	15,899	16,429	16,959	17,489	18,019	18,549	19,079	19,609	20,139	20,669
GS- 4	17,848	18,443	19,038	19,633	20,228	20,823	21,418	22,013	22,608	23,203
GS- 5	19,969	20,635	21,301	21,967	22,633	23,299	23,965	24,631	25,297	25,963
GS- 6	22,258	23,000	23,742	24,484	25,226	25,968	26,710	27,452	28,194	28,936
GS- 7	24,734	25,558	26,382	27,206	28,030	28,854	29,678	30,502	31,326	32,150
GS- 8	27,393	28,306	29,219	30,132	31,045	31,958	32,871	33,784	34,697	35,610
GS- 9	30,257	31,266	32,275	33,284	34,293	35,302	36,311	37,320	38,329	39,338
GS-10	33,320	34,431	35,542	36,653	37,764	38,875	39,986	41,097	42,208	43,319
GS-11	36,609	37,829	39,049	40,269	41,489	42,709	43,929	45,149	46,369	47,589
GS-12	43,876	45,339	46,802	48,265	49,728	51,191	52,654	54,117	55,580	57,043
GS-13	52,176	53,915	55,654	57,393	59,132	60,871	62,610	64,349	66,088	67,827
GS-14	61,656	63,711	65,766	67,821	69,876	71,931	73,986	76,041	78,096	80,151
GS-15	72,525	74,943	77,361	79,779	82,197	84,615	87,033	89,451	91,869	94,287

\* Effective January 1998. Reflects 2.3% increase. Does not include locality adjustment, nor COLA



**Aloha means goodbye** to the following people who left POD/HED at the end of the year under the recent incentive buyout and early-retirement programs (Listed alphabetically):

**Harry Aoki, ET;**

**Sandra Burley, RM; Lorene Carter, LO; Kenny Chong, ET; Jacob Chow, ET;**

**Alice Culbertson, HR;**

**Mike Foster, HR;**

**Daniel Goto, ET;**

**Walter Hee, PP;**

**Imogene Hoeft, CT;**

**Ellen Ikeda, CS;**

**Lorraine Katsumoto, ET;**

**James Kawamoto, ET;**

**Richard Kikkawa, ET; Philip Kim, EM; Walter Kobayakawa, AO; Ted Lucero, ET; Karen Luke, IM; Manny Masuda, ET; Aida McKeen, CT; Edwina Pennington, PP; Donna Quitorio, ET; Esteban Recel, ET; Mel Sasamura, LO; Wayne Seabert, ET; Debbie Tindell, ET; Henry Wong, ET; Kam Wa Wong, ET; Rikio Yamauchi, ET; Henry Yonamine, ET.**

**Noteworthy.** The Hawaii, Department of Education, Farrington School-to-Work Center expressed its gratitude to **Tammy Luke, ET-CH**, for her continued support coordinating a "career shadowing" program that brings students into

contact with professionals working in specific fields and for participating as well. Kudos to **Lise Ditzel-Ma, ET-MI**, who assisted as co-chairperson, and to those who participated as mentors: **Clayton Sorayama, ET-TE; Benjamin Simao, IM; Michael Feighny, OC; Robert Sundberg, OC; Nanette Nicolas, RM-FM; Rollie Laberge, RM-Z; Benedicta Deguzman, RM-FM; Teresa Harrington, RM-P; Dean Nakasone, ET-TM; Richard Abe, ET-TC; Randy Mita, ET-CH; and Kimberly Jyo, ET-CH.**

**In Memoriam.** Our deepest sympathy to the family of **Kenneth Kinoshita, ET-MI**, who died Dec. 16. Ken was the technical services manager of the Installation Support Branch, Military Construction project management team. He joined POD in 1984 as a general engineer.

## Annual Inspection

**T**he annual USACE command inspection of Pacific Ocean Division headquarters is set for Jan. 21. Maj. Gen. Albert J. Gennetti, Jr., Deputy Commander, USACE, will head a team of 17 staff members from Washington, D. C., who will spend a day in Division headquarters in Honolulu. The USACE team will concentrate on gaining information on the progress of reorganization actions, program progress and campaign plan issues.